

BOY SCOUT TROOP 188 "SPECIAL" MEETING
Wednesday, December 8, 2004

Present

Norm Bastian (Scout Master)
Doug Cutter
Robert Donahue
Chip Keen
Jaime Mares (Secretary)
Rich Nash
Steve Urlocker
Tom Yasumura

Mark Clark
Dave Cranor
Craig Heikes
Frank Lancaster
Terry Martin (Committee Chair)
Matt Rosing
Kerry Waldron
Rick Zimmer

Troop Size

- Norm reported that we have more kids that want to join our Troop than our policies permit. We have 49 kids that have re-chartered. Our policies state that we have a 50 person cap and will always allow 8 new scouts to join. We discussed that there are some inactive kids that hold a place on the roster but rarely show up for a meeting. All were in agreement that we could take on more kids because of the inactive scouts.
- A proposal was made that for this year's roster, we take on 8 new scouts plus 2 boys who are transferring from other Troops. This exception will be for this year only and is not a change to the Troop policies. The motion passed.

Troop Activity Discussion

- We continued the discussion started at the 12/1/04 committee meeting regarding, "Do we have too many activities planned for the boys?" The concerns are that we might burn out the Scoutmasters with too many activities and that the attendance is lower at each event because of this.
- The data shows:
 - We have 28 non Troop meeting events on this year's calendar
 - 15 of these meeting events are overnight
 - The events tend to clump up in the September/October timeframe.
- We discussed that there are many conflicting activities for our boys and that by having several events/month it would potentially allow our boys more opportunities to participate in Scouting when they are conflicted with other events. We discussed that we are fortunate to have so many active adult leaders in that the number of events is not burning them out. We discussed that it would be nice to have the Scoutmaster attend every event but agreed that with the number of events that we have, that this would be a significant burden for the Scoutmaster.
- We agreed that we would like to increase our attendance at the Camporee's and Klondike.
- We agreed that in the future, we would try not to schedule too many extra events around these activities to try to increase the attendance at them.

Scoutmaster/Committee Chair Succession Discussion

- Our Committee Chair, Terry Martin, and our Scoutmaster, Norm Bastian both stated that they would like to see the committee start its succession processes and find replacements for both of them. Norm and Terry would both like to be replaced in the coming year.
- It was stated that both Norm and Terry have a very vested interest in the long term viability of the Troop and will stay engaged with the Troop until their replacements are found and up to speed.
- Norm also stated that he will stay on long term as an Assistant Scoutmaster.
- The Troop policies were referenced and in accordance with them, we formed two subcommittees; one to identify a new Scoutmaster and one to identify a new Committee Chair.
- Doug Cutter will lead the Scoutmaster replacement committee. Norm will be a member of that committee.
- Tom Yasumura will lead the Committee Chair replacement committee.
- A good point was made that we would really like to have good "chemistry" between the Scoutmaster and the Committee Chair. It was suggested that it would be nice to fill one of the positions first so the newly identified leader could participate in the selection of the other in an attempt to find this "chemistry".
- Regarding keeping our Boy informed, we agreed that we would be up front and honest with the boys about what is going on and that Norm would bring up this topic at an upcoming Troop meeting.
- Doug and Tom requested that we each forward to each of them the names of the top three individuals who we believe would make good candidates. This will help them get a pulse of the organization.