

To: Troop 188 Families
From: Troop 188 Committee Members
Date: December 14, 2004
Subject: Committee Chair & Scoutmaster Transition

The purpose of this note is to let you know that our Committee Chair, Terry Martin, and our Scoutmaster, Norm Bastian, have informed the Troop 188 Committee that they would like to begin the process of identifying a new Committee Chair and Scoutmaster for our Troop.

Troop 188 has been fortunate to have Mr. Martin and Mr. Bastian serve in these leadership roles since the inception of our troop approximately 8 years ago. Under their leadership and guidance, the Troop has grown from 3 scouts to over 50 actively participating boys.

Troop 188 is also fortunate to have strong adult participation at our Committee level and as outlined in our Troop Guide, two adults have already volunteered to help lead our Troop in the identification, selection and transition of a new Committee Chair and Scoutmaster. Tom Yasumura will lead the Committee Chair Selection Committee and Doug Cutter will lead the Scoutmaster Selection Committee. Since Mr. Martin and Mr. Bastian have indicated there is not a specific timeline requirement, they will both continue serving in their roles until a smooth and logical transition is completed.

Parents who wish to provide input into the process are welcomed to contact Mr. Cutter, Mr. Yasumura, Mr. Martin, Mr. Bastian or any of the Committee members. Our goal is to complete this process in the most open and engaging environment possible in order to find the best persons to take on these new leadership roles. We also wanted to make sure the Scouts were kept informed so we determined that we would announce this process during our December 14th Troop Meeting.

Please let us know if you have any questions regarding this message.

Tom Yasumura, Committee Chair Selection Committee (223.9309)
Doug Cutter, Scoutmaster Selection Committee (282.3674)
Terry Martin, Committee Chair (226.6196)
Norm Bastian, Scoutmaster (229.9750)